



Minutes District 107 –District Council Meeting (hereinafter, “DCM”)

Tanjer – Saturday, May 20

09:15h Portugal & Morocco / 10:15h Spain

I. OPENING

A. Call to order (slides 1-3)

District Director (hereinafter, “DD”) welcomed the District Council (hereinafter, “DC”) and called the meeting to order.

1. The DD explains The District Director (hereinafter, “DD”) welcomed the District Council (hereinafter, “DC”) and called the meeting to order, and mentioned that today, we will be voting on four different decisions.
2. DD also explain what the DCM is.

B. District mission (slides 3 - 4)

The **Administration Manager** (hereinafter, “AM”) read the District’s mission: “We build new clubs and support all clubs in achieving excellence”.

C. Robert’s Rules of Order and Parliamentary Procedure (Slides 5 – 19)

The **Parliamentarian** (hereinafter, “Parlm.”) gave an overview of how to conduct a successful meeting by briefly explaining the use of Robert’s Rules. We need a parliamentarian to transform chaos into order. First, she discussed online etiquette, muting ourselves, and naming ourselves accordingly (AD_area_name, DIV_division_name, Core team (DD, PQD, CGD, PRM, FM, DM, IT, PAR). Highlights of main points:

1. Explain why we need the Robert rule of order so we can have a more organized meeting, without confrontation
2. Parlm. explain the workflow of motions approval or not
3. Parlm. Explain the flow of the Robert Rules of order.
 - a. Address the chair - raise your hand - lower your hand after being given the floor - mute at the end.
 - b. We must transform chaos into order and for that, we have Robert’s Rules of Order.
 - c. When we vote, the chair will ask if there is any objection to the motion.
 - d. If no one opposes the motion is approved.
 - e. If someone opposes, we will need to vote individually.
 - f. A motion is a formal way a member can ask the assembly to take any action or recommendation.
 - g. An action can be a decision or can be open for further discussion.
 - h. Handling of the Main Motion - I move to - I second - chair opens the floor for discussion - discuss - vote.
 - i. If amending - I move to amend - I second - chair opens for discussion - discuss - vote.
 - j. If you want to second - write “second” in the chatbox or say it out loud if you are in person.
 - k. If you want to speak during the debate, raise your hand, lower your hand when given



the floor - mute it at the end. Note that you may not need to speak if the previous person has already addressed your concern.

D. Certification of the quorum (slide 20 -21)

1. Certification of the quorum
 - a. The AM confirmed quorum which is the minimum number needed to conduct meetings and make important decisions. A quorum was reached.

E. Adoption of agenda (slide 22 - 26)

1. Pablo Garcia DD presented a change on the agenda, for the adoption if the agenda
2. The DD presented the agenda
3. DD ask if there have any questions
 - a. No questions
4. DD asked if there are any objections to the agenda with the changes presented
5. The agenda was adopted.
6. There were no objections.

F. Approval of Online MoM approval Sept (slide 26)

1. The DD presented the minutes of the previous DCM (online) that had been timely posted on the District 107 website.
2. The online MoM minutes from the meeting held on November 2022, were approved without objections.
 - a. Beatriz Duarte (CLUTA Pres): Asked if the grammatical errors in the Minutes are motive to the Minute be approved.
 - b. Reply: No
 - c. DD said in the future is good idea to have a reviewer.
 - d. There are no objections to the Minutes

II. Core Team Reports (slides 23 - 120)

A. District Report

1. **District Director Report**
 - a. DD Share the Letters FCG (Fun, Connect, Grow)
 - b. DD talked about the Motto and the values of the District
 - c. DD share the idea of connecting.
 - d. Show the picture of the group and motivate people to Fun, Connect, Grow
2. **Program Quality Report**
 - a. PQD talked about being a leader in Toastmasters.
 - b. Talk about an analogy with the Wizard of Oz
 - c. PQD talked about the 44 (number of Clubs that we need to be distinguished so we can become Smedley Dist.)
 - d. PQD share that we only 34 Dist. Clubs and for now we are Distinguished but we need another 11 clubs Dist.
 - e. PQD remember to road that we took to became Distinguished.
 - Share photos from district meeting and events
 - f. PQD share the Club Star Award information.



3. Club Grow Report

- a. CGD talked about her moto, and the CGD moto, Confidence, Grit and Determination
- b. CGD talked about the way that we should be involved with the members and clubs, on a personal and Toastmasters way.
 - Its not about numbers, is about been human.
- c. Talk about the clubs build or reinstated.
 - 8 clubs (until the moment) (slide 64)
- d. Talk about the future prospect clubs (slide 66)
- e. CGD show the District 107 performance until the moment (slide 67) and the issues regarding the dashboard (slide 67)
- f. CGD share the payments and that we have reached Smedley Distinguished (slide 69)
- g. CGD share the membership payments (slide 70)
- h. Talked about the Area Visit reports and the membership building programs (slides 71 and 72)
- i. Talked about the award (slide 74)
- j. Share the leaders of the Divisions.
- k. Show the check list.

4. Marketing & PR Report – Public Relations Manager

- a. PRM show and inform about the things that have been done during last TM Year (Slides 80 and 81)
 - PRM Focus on the amount of innovations done by the PRM Team (Slides 81 to 89)
 - Maps
 - Nes and social media
 - Linktree
 - Zoom Backgrounds
 - WhatsApp groups
 - Meetup
 - Photo gallery
 - Recognitions
 - etc
 - Actualizations regarding the new Toastmasters Crow (slide 90)
 - Talked about video done in Sevilla for the District Conference
 - Revamp home page for district
 - Activities for membership renew.
 - Celebration of holidays
 - Shared of the DLC
- b. PRM share the planned, but not done. Ideas for the future PRM (slide 103)

5. Finance Report

- a. Finance Manager shared the Execution Rate of the District (slide 106)
- b. Shared the Profit & Loss (slide 107)
- c. Shared the Execution rate (slide 108)
- d. Shared the information regarding the Money Available (slide 110)
- e. Show the Marketing outside TM (Slide 111)
- f. Share the Money Available for Division Directors (Slide 113) and for Area Directors (slide 114)

6. IT Report

- a. IT Manager talked about the money that was saved during the year.

B. Q&A + small break

1. DD Informa that know we have the question-and-answer part
 - a. Ali, President of Marbella Achivers share the idea that is hard to know what to buy as president of a club
 - b. Reply. CGD Share the inform that for example you can use it on Meet up



III. Current District Business

A. PQD present the events for next year

1. **PQD call to the stage the Conference Chair of the District Spring Conference 2024**
 - a. Sérgio Águia Conference Chair present the District conference plan and team (slide 125 to 130)
 - b. He ask the team to come to the stage
2. **PQD call to the stage the Conference Chair of the Fall Summit 2023**
 - a. Maria Donadios and Ana come to the stage and present the Fall Summit

B. District Leadership Committee (DLC)

1. **DD present the leadership Committee Isabelle Steiner and Pep Liras**
 - a. Explanation the process of the DLC (Slide 132 e 133)
 - b. Explanation regarding the Appointed and Elected Positions (slide 134)
 - c. DLC Nominations
 - Vera Margarida Cunha for DD
 - Claudia Villarreal for PQD
 - Norberto Amaral for CGD
 - Hanane Bourehiyi for PRM
 - Ivan Moreira for PRM
 - Silvia Vilas for PRM
 - Division A Candidates (Division and Area Directors (Slide 141)
 - Division B Candidates (Division and Area Directors (Slide 142)
 - Division C Candidates (Division and Area Directors (Slide 143 and 144)
 - Division D Candidates (Division and Area Directors (Slide 145)
 - Division E Candidates (Division and Area Directors (Slide 146)
 - Division F Candidates (Division and Area Directors (Slide 147 and 148)
2. **Airbus Speakers Getafe Alignment**
 - a. Motion presented to officially move them do A2 from A3 (Slide 152)
 - b. DD Inform that the motion need to be move and approved
 - c. PRM Move the motion.
 - d. CGD second it
 - e. Open floor to discussion
 - f. Voting of motion
 - g. No objections
 - h. Motion approved.
3. **Alignment Committee Report**
 - a. Gabriel Balsera Alignment Share
 - b. Explain the proposal for the Alignment and rules for the alignment of the District (Slide 154 and 155)
 - c. Show the timeline of the process.
 - d. Share two proposals for the Alignment 2023-2024
 - Optimal Proposal (slide 158)
 - Alternative Proposal – Div. D if BNP is not Prospective (slide 159)
 - Alternative Proposal – Div. F/E if not Prospective in Morocco (slide 160)



- e. DD asked if there is any objections to the proposal
- f. PRM Move to approve the alignment as presented.
- g. Mafalda Guimarães Second it
- h. Open the floor to discussion.
- i. Marisa Aguilar AD F2 asked instead of moving Cordoba to a different area if they thought on moving the other Prospect Club (Emprendedores Malaga)
- j. Reply: It was considered
- k. Joana Wakuluk (AD E1) asked if the Alternate Proposal go ahead what will happen with the candidates?
- l. Reply: Going to vote today the candidate for D Director and F Director. In the next TM year future District Director will decide. The positions will disappear so they will need to elect in a future DCM specifically for that.
- m. President of ALC El Jadida have an objection regarding the arrangements of Division F geographically speaking.
- n. Reply: Every year the area can change, and the proposal of the that is presented is the best one possible to support the clubs and members
- o. CGD said that Ericson is a club, should be change to green and Emprendedores Malaga we don't think they will charter probably in the beginning of next year. Cordoba is green so put in F2 and Emprendedores in F3
- p. Marisa Aguilar AD F2 asked in the event of the third option maybe Cordoba can stay in F2 and Emprendedores can move to Alicante?
- q. Beatriz Macedo asked if the alternative proposal is the one that we are voting for the optimal or is an alternative?
- r. DD original proposal is what we think will happen, so we are voting in the alignment. DD explain again the alternative options and the rules.
- s. Marisa Aguilar AD F2: I move to amend that in the alternative proposal, for the Division F that, instead of Cordoba being moved to Area F3, Cordoba stays in Area F2 and Emprendedores Málaga moves to Area F3. (Slide 161)
- t. PRM Seconds it.
- u. Open the floor to discuss the amendment.
- v. Going to vote the proposal.
- w. Are there any objections to the amendment?
- x. No objections, the amendment to the original proposal is approved.
- y. Going to vote the original proposal amended, regarding the 2 alternative scenarios (merging of divisions)
- z. DD asked Are there any objections?
- aa. The amendment alignment report as presented is approved.

C. District Elections

1. DD start presenting the District Elections
2. DD reads the script for the elections.
3. AD shared the presentations
4. DD read the script, asking if there is any objections for the following positions, and the AD cast a single vote the candidature of the following Members as District Officers for the next term:
 - a. District Director, Vera Margarida Cunha
 - b. PQD, Claudia Villarreal
 - c. CGD, Norberto Amaral
 - d. For the PRM Position candidate videos will be projected
 - 1st Candidate Video Hanane Bourehiyi
 - 2nd Candidate Video Ivan Moreira



- 3rd Candidate Video Silvia Vilas
- e. DD Inform that in the next minutes members will receive email.
- f. Members of the DCM start voting
- g. Votes are shared.
 - Hanane Bourehiyi – 49%
 - Silvia Vilas – 36%
 - Ivan Moreira – 16%
- h. DD inform that since no candidate receive a majority of the votes new voting will take place with only the 2 top candidates, Hanane and Silvia
- i. Members of the DCM start voting
- j. Votes are shared.
- k. Hanane Bourehiyi elected as the new PRM of the district.
- l. Division A Director, Irantzu Chinchetru
- m. Division B Director, Janine de La Fuente
- n. Division C Director, Mafalda Guimarães
- o. Division D Director, Izidro Sousa
- p. Division E Director, Joanna Wakuluk
- q. Division F Director, Helen Johnson

D. New Business (Algeria and Fees)

1. DD inform that Algeria will belong to our district, and future clubs in Algeria will belong to District 107
2. DD inform that we are working to bring Tunisia to District 107
3. DD talked about the new Fees, the increased from 45USD to 60USD.
 - a. If members renewal before August 1 member can pay the 45USD

The End