



WHERE LEADERS ARE MADE

DLC REPORT 2024 - 2025

Every year, District 107 looks for new leaders that have a core understanding of Toastmasters International, including the mission, vision, and interconnection among clubs, Areas, Divisions, and the District. Additionally, these leaders should exhibit skills in strategic thinking, project/program management, effective communication, leading teams, and practical training.

In order to ensure successful District elections, the District Director Vera Margarida Cunha appointed this District Leadership Committee, whose work is critical in ensuring long-term District success. Our District Leadership Committee members were chosen, one from each District 107 Division, with the help of their respective Division Directors, for their leadership abilities, commitment to the best interests of our members, coupled with their experience serving on District Teams at different levels. On top of them, 2 more people were selected to work as possible back-ups.

The committee members were:

- District Leadership Committee Chair – **Pablo García**
- Division A Representative – **Ángela Fuertes**
- Division B Representative – **Scarlet Vázquez**
- Division C Representative – **Vanessa Baeta**
- Division D Representative – **Celia Edwards**
- Division E Representative – **Pedro Costa**
- Division F Representative – **Marisa Aguilar**
- Extra DLC member – **Najwa Sara Merchaoui**
- Extra DLC member – **Steve Miller**

Each of these committee members put in significant effort during the interview process and I, as District Leadership Committee Chair, would like to thank them for their diligence, integrity, and hard work in service of our members.



WHERE LEADERS ARE MADE

NOMINATIONS

After carefully considering the qualifications of each candidate and based on a majority vote of the committee, the following names are placed in nomination to seek elected office for the 2023-2024 Toastmasters year:

CORE TEAM CANDIDATES

POSITION	NAME	CLUB
District Director	Claudia Villarreal	Toastmasters Malaga
Program Quality Director	Norberto Amaral	CLUTA – Clube Toastmasters de Aveiro
Club Growth Director	Maria Clara Abranches Leitão Noble	Young Entrepreneurs Toastmasters Club
Club Growth Director	Isidro Sousa	Lisbon MBA Toastmasters
Club Growth Director	Silvia Regina Ramos de Almeida Vilas	Invicta Toastmasters Club
Public Relations Manager	-	-

CGD Candidates presented by alphabetical order (last name)



WHERE LEADERS ARE MADE

DISTRICT DIRECTOR CANDIDATE



DD CANDIDATE

Claudia Villarreal, DTM
Toastmasters Málaga

TOASTMASTERS LIFE

Program Quality Director 2023 - 2024

Club Growth Director 2022 - 2023

Administration Manager 2021 - 2022

Division Director 2020 - 2021

Area Director 2019 - 2020

President 2018 - 2019 and 2015

VP Education 2017 - 2018

VP of Membership 2011 - 2014

Sergeant at Arms 2013 (6 months)

WHY DO YOU WANT TO SERVE AS DISTRICT LEADER?

I am passionate about people and enjoy helping and serving others. It fulfills my purpose. It allows me to become a better person and leader. I've been a mentor to many, and coaching new toasties on their journey while witnessing their evolution challenges me to keep up with my game. It's simply rewarding on many levels. ;-) I give back what Toastmasters has given to me! Sharing knowledge is caring. Belonging to an organization that transforms lives and is for the greater good is priceless.



WHERE LEADERS ARE MADE

PROGRAM QUALITY DIRECTOR CANDIDATE



PQD CANDIDATE

Norberto Amaral, DTM

CLUTA – Clube Toastmasters de Aveiro

TOASTMASTERS LIFE

2023-2024: Club Growth Director

2022-2023: Public Relations Manager

2021-2022: Finance Manager

2020-2021: Administration Manager

2019-2020: Parliamentarian

2016-2017: Division Director

2015-2016: Area Director

2013-2014: Club President

2012-2013: Vice President Education

WHY DO YOU WANT TO SERVE AS DISTRICT LEADER?

I want to serve the members of this organization, by making Toastmasters grow and become stronger, both in quality and membership base!



WHERE LEADERS ARE MADE

CLUB GROWTH DIRECTOR CANDIDATE



CGD CANDIDATE

Maria Clara Abranches Leitão

Noble, DTM

Young Entrepreneurs Toastmasters Club

TOASTMASTERS LIFE

Division E Director 2022-2023

Division E Director 2019-2020

Administrative Manager 2017-2018

WHY DO YOU WANT TO SERVE AS DISTRICT LEADER?

We are going through tough times and my experience in building new Clubs, both Community and especially Corporate, can be of service to Toastmasters and to the community at large because improved communication is the answer for most problems.



WHERE LEADERS ARE MADE

CLUB GROWTH DIRECTOR CANDIDATE



CGD CANDIDATE

Isidro Sousa, L5

Lisbon MBA Toastmasters

TOASTMASTERS LIFE

2023/24 - Division D Director

2022/23 - Area D1 Director

2021/22 - Vice President of Public Relations (Lisbon MBA Toastmasters)

2020/21 - President (Lisbon MBA Toastmasters)

2019/20 - Vice President of Education (Lisbon MBA Toastmasters)

2018/19 - Vice President of Membership (Lisbon MBA Toastmasters)

WHY DO YOU WANT TO SERVE AS DISTRICT LEADER?

For two very clear reasons:

- 1 - It is a challenge that I would like to face to keep improving as a leader;
- 2 - Since Toastmasters allowed me to overcome my huge fear/panic of public speaking and made me a finalist in the WCPS, this is my way to give back: be available and do my best once elected.



WHERE LEADERS ARE MADE

CLUB GROWTH DIRECTOR CANDIDATE



CGD CANDIDATE

Sílvia Regina Ramos de Almeida

Vilas, DTM

Invicta Toastmasters Club

TOASTMASTERS LIFE

Administration Manager, 2023-2024

Parliamentarian, 2021-2022 and 2022-2023

Division Director, 2020-2021

Area Director, 2017-2018

Club President, 2016-2017

Club Vice President for Education, 2015-2016

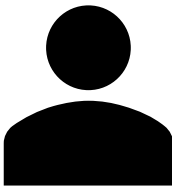
WHY DO YOU WANT TO SERVE AS DISTRICT LEADER?

I want to serve as a District leader to serve members and the District as a way of thanking for everything that TM have given me. It is also a way of challenging myself and do a different work from what I have done till now. And of course I want to continue on my path as a leader at Toastmasters.



WHERE LEADERS ARE MADE

PUBLIC RELATIONS MANAGER CANDIDATE



PRM CANDIDATE

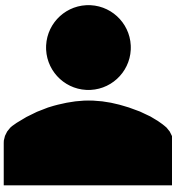
TOASTMASTERS LIFE

**WHY DO YOU WANT TO SERVE AS DISTRICT
LEADER?**



WHERE LEADERS ARE MADE

DIVISION A DIVISION DIRECTOR CANDIDATE



DIVISION A CANDIDATE

TOASTMASTERS LIFE

**WHY DO YOU WANT TO SERVE AS DISTRICT
LEADER?**



WHERE LEADERS ARE MADE

DIVISION A AREA DIRECTOR CANDIDATES



AREA A1 CANDIDATE

Patricia Sanabria Martínez
Madrid Advanced Speakers



AREA A2 CANDIDATE

Adolfo Núñez Morales
Excelencia Toastmasters



AREA A3 CANDIDATE



AREA A4 CANDIDATE

María De Las Casas García
Sardinero



WHERE LEADERS ARE MADE

DIVISION B

DIVISION DIRECTOR CANDIDATE



DIVISION B CANDIDATE

Cristian Iordache

BCN Pride Toastmasters

TOASTMASTERS LIFE

President: July 2022 - June 2023

Secretary: January 2022 - June 2022

WHY DO YOU WANT TO SERVE AS DISTRICT LEADER?

I am looking to develop my strategic planning. A necessary step for my career development.

Get past my fear of exposing my ideas and vision to others. Getting it done.



WHERE LEADERS ARE MADE

DIVISION B

AREA DIRECTOR CANDIDATES



AREA B1 CANDIDATE

Nikolai Pchelin
Diagonal Mar Toastmasters



AREA B2 CANDIDATE

Simonetta Roma Barrera
Maresme Toastmasters Club



AREA B3 CANDIDATE

Mayra Guiñán Quishpe
Mediterránea TM



WHERE LEADERS ARE MADE

DIVISION C

DIVISION DIRECTOR CANDIDATE



DIVISION C CANDIDATE

Rafael Piedade Marques, L5
Invicta Toastmasters Club

TOASTMASTERS LIFE

Area Director - 2023/2024

District 107 IT Manager - 2022/2023

VPPR of Invicta TM Club - 2021/2022

President of Invicta TM Club - 2020/2021

VPM of Invicta TM Club - 2019/2020

WHY DO YOU WANT TO SERVE AS DISTRICT LEADER?

Just as with every new leadership position I'm able to grow and learn, I am also challenged and constantly find ways to reinvent myself, while incorporating the core values of Toastmasters.

The Integrity to ask of others what I am also willing to give, and follow through on that promise, and be there when others need our help. Respect is critically indispensable when communicating and having the privilege of leading other people. The Service towards this incredible community, which never allows us to give up when facing hardship because we are much more than just clubs. We are volunteers, communicators, leaders, and friends who share a common goal. And finally, Excellence, which we always strive for without judgement or discrimination.



WHERE LEADERS ARE MADE

DIVISION C

AREA DIRECTOR CANDIDATES



AREA C1 CANDIDATE

Jose Carlos Macedo Fernandes
Viana Toastmasters Club



AREA C2 CANDIDATE

Joana Ferreira
Cantanhede Toastmasters Club



AREA C3 CANDIDATE

Dulce Maria Branco Lopes
Torres Novas Toastmasters Club



WHERE LEADERS ARE MADE

DIVISION C

AREA DIRECTOR CANDIDATES



AREA C4 CANDIDATE

Sérgio Águia
Invicta Toastmasters Club



AREA C4 CANDIDATE

Beatriz Duarte
CLUTA – Clube Toastmasters de Aveiro



AREA C4 CANDIDATE

Ana Sofia Moreira Marques
Invicta Toastmasters Club

Candidates presented by alphabetical order (last name)



WHERE LEADERS ARE MADE

DIVISION D

DIVISION DIRECTOR CANDIDATE



DIVISION D CANDIDATE

Rui Nuno dos Santos

Domingos, L3

PM Portugal Toastmasters

TOASTMASTERS LIFE

2022/23 – Area Director

2022/23 – Club President

2021/22 – Sergeant at Arm

2020/21 – VPM

2019/20 – VPE

WHY DO YOU WANT TO SERVE AS DISTRICT LEADER?

The experience to see Toastmasters organization working and the opportunity to have a team work and make stronger the Division



WHERE LEADERS ARE MADE

DIVISION D

AREA DIRECTOR CANDIDATES



AREA D1 CANDIDATE

João Louro
PM Portugal Toastmasters

AREA D2 CANDIDATE



AREA D3 CANDIDATE

Rui Lopes
Algarve Toastmasters Club



WHERE LEADERS ARE MADE

DIVISION E

DIVISION DIRECTOR CANDIDATE



DIVISION E CANDIDATE

Ilyas Elamri, L4
International Speakers

TOASTMASTERS LIFE

Area Director

Club VPE

Club VP Partnership

Club Treasurer

WHY DO YOU WANT TO SERVE AS DISTRICT LEADER?

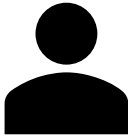
I would like to contribute and support the district 107 to achieve its goals and targets, while I extend and practice my leadership skills.



WHERE LEADERS ARE MADE

DIVISION E

AREA DIRECTOR CANDIDATES



**AREA E1
CANDIDATE**



**AREA E2
CANDIDATE**

Ray Christopher Noble
Young Entrepreneurs Toastmasters Club



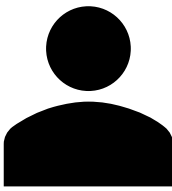
**AREA E3
CANDIDATE**



WHERE LEADERS ARE MADE

DIVISION F

DIVISION DIRECTOR CANDIDATE



DIVISION F CANDIDATE

TOASTMASTERS LIFE

**WHY DO YOU WANT TO SERVE AS DISTRICT
LEADER?**



WHERE LEADERS ARE MADE

DIVISION F

AREA DIRECTOR CANDIDATES



AREA F1 CANDIDATE

Helen Johnson
The Achievers Marbella



AREA F2 CANDIDATE

Magdalena Val
Toastmasters Málaga



AREA F3 CANDIDATE



AREA F4 CANDIDATE

Najat Lebzar
Rabat Toastmasters Club



AREA F5 CANDIDATE

Zineb Amzakkal
ALC El Jadida toastmasters