



Minutes District 107 – Online District Extraordinary Executive Council Meeting (hereinafter, “E-DECM”)

Online – Saturday, June 3

09:15h Portugal & Morocco / 10:15h Spain

A. Call to Order and welcome message by District Director

1. The DD explains The District Director (hereinafter, “DD”) the reason of the E-DECM

B. Parliamentary Procedures - Parliamentarian

1. Parliamentarian explain the voting process and handling of main motion (slide 4 – 5)
2. Explain the rules to speak during debate.

C. Certification of Quorum

1. AM confirm that we have quorum.

D. Presentation and adoption of Agenda by District Director

1. Agenda adopted and approved

E. Disciplinary Committee Report by District Director

1. DD presents an official complaint sent by a member regarding a former member of the District 107:
 - a. Following Protocol 3.0, section 3:
 - “District Procedure to Discipline a member”
 2. A Disciplinary Committee was created to handle this situation.
 3. An anonymous decision was reached.
 - a. **Verdict**
 - b. We find the charged person’s actions in conflict with the principles of Toastmasters and conduct standards, creating a hostile environment, which includes conduct and comments, specifically persistent singling out of individuals (Policy 3.0 Ethics and Conduct, 3. Harassment and Bullying, A, I.). His behavior has been disruptive and harmful to members of District 107 clubs.
 - c. **Unanimous Decision**
 - d. Based on the facts and evidence presented and the hearing promoted, because his actions violate the Toastmasters International Code of Ethics, the Disciplinary Committee suggests the disciplinary action:
 - *“Private written censure of the member by the District Executive Committee”*
 - (Protocol 3.0 Ethics and Conduct, 3. District Procedure to Discipline a Member, N, IX. a.).
 - e. Note: the charged person is no longer a member of D107 since February 2023
 - f.



4. Info:

IX. Disciplinary actions may include one (1) or more of the following:

- a. Private written censure of the member by the District Executive Committee
- b. Suspension from participation in District Activities – not to exceed 18 months.
- c. Suspension or removal from District office
- d. Suspension from eligibility to be elected or appointed to District office - not to exceed 18 months.
- e. Request that the Board of Directors conduct a disciplinary hearing to consider removing the individual from good standing with Toastmasters International

5. Motion (moved originally by the Committee, no need to be second):

6. I move to approve that the District Executive Committee, through their District Director send to the charged member the following Private Written Censure
7. IPDD (Disciplinary Committee Chair) move to approve the motion.
8. AD B3 Second it
9. DD Open the floor to discussion.
10. PRM asked: Give please more information regarding the situation.
11. DD reply: Several situations happen in District events were the member has accused of having improper actions regarding other member in district events and social media groups
12. CGD asked: Asked if this will stop the member form returning to District 107
13. DD Reply: No
14. AD F1 said the accused member should not be allowed to be a part of the District.
15. AD F3 asked: What the accused member said regarding the decision
16. IPDD: The accused member said he just put the information out there in the open, and he feels like he is the victim, and he is untouchable because is in a different district
17. DD asked if there are any objections for the approval of the motion
18. No objections
19. The Motion is approved.

End of the E-DECM